



# EMIRATE HAWKS CRICKET CLUB

ABUDHABI

## TEAM SELECTION POLICY

### ADULT TEAM SELECTION POLICY

The aim of the Emirates Hawks Cricket Club is to provide suitable levels of cricket for all players with an emphasis towards developing First Team Squad excellence. In order to achieve this, the Club endorses a selection policy used and overseen by committee comprising of:

- Chairman of Selectors
- Club Coach
- Team Captains

This group will:

- Meet on a regular weekly basis where possible
- Select fairly based on the Club's Selection Policy
- Pick the strongest available teams from the First Team Squad
- Strive to provide playing opportunities for all Playing Members
- Be seen to be open and honest and provide regular feedback to players

The Chairman of Selectors will lead the meetings, ensuring selection policies are endorsed and will report any failure of process or other concerns to the Club's Main Committee. The incumbent will also be available to answer any concerns regarding selection policy from members or recommend a full hearing from the Selection Committee at one of the regular meetings.

### SELECTION CRITERIA FOR LEAGUE CRICKET.

#### SELECTION CRITERIA

The Emirate Hawks Cricket Club appoints a selection panel consisting of team captains, coaches and headed by a Club manager who ensures that the selection process is fair and productive. The following criteria shall be taken into consideration by the panel and shall form the base of their recommendations, into which grade, a player shall play.

- Players attitude toward fellow players, training, coaches, officials and the club.
- Players approach in terms of the level of dedication and commitment towards the game and reaching personal goals, both during training and during games.
- Players communication with the selection panel regarding circumstances that hinder your commitment to training and club social functions.
- The relative standard of players cricketing ability, as well as their form, results and the potential they display.
- Players selection will also depend on team balance, and the needs of the team in respect to the form of the game (Including batting, bowling, fielding and leadership roles) in 2 day games, or limited overs fixtures.

- Conduct infringements & suspensions - All players are expected to display appropriate conduct when representing the Emirate Hawks Cricket Club, both on and off the field.
- Players fitness (Specifically in relation to injuries and on field fitness)

Each player will be reviewed for selection based on:

- Must be a Club member
- Good availability and commitment to play regularly
- Timely availability notification to the Club
- Performance in recent games
- Skill level
- Commitment to training
- Development potential
- Skill requirement to achieve a balanced team
- A player's ability to contribute positively

Meeting the above criteria is expected for regular league cricket although no player can be absolutely guaranteed a game. Also a willingness to accept movement between teams based on the Club's requirements is expected after provision of an explanation to the individual.

### **First Team Squad for League Tournaments**

- The first team squad should be viewed as a combination of first and second teams from whom the Club will draw for team selection based on the selection criteria
- Selection for the first team should be considered a recognition of outstanding performance, commitment and contribution with an expectation that this standard can be and is maintained
- Experience shows that a core first team will develop during a season with it's size varying. These are players who are continually outstanding in their respective roles and therefore their names are first on the team sheet when available
- The core first team players if available should be selected for all first team games irrespective of league or day
- Non core selection for the first team may be on an ad hoc basis, based on the first team requirement at that time. This may mean players are asked to play first team for irregular games to fulfil a role but without the guarantee of continuous employment at this level; however regular performance reviews will take place to ensure team and individual development continues and that each player has an equal opportunity based on the selection criteria
- On occasions players may also be asked to play 2nd team cricket after earlier 1st team selection based on the 1st team's requirements